



Kindred Spirit Investigations - HEALTH & SAFETY POLICY 2026

Last reviewed: 06 January 2026

Next review: January 2027

1. STATEMENT OF INTENT

Kindred Spirit Investigations (“the Company”) is committed to ensuring, so far as is reasonably practicable, the health, safety, and welfare of its staff, volunteers, contractors, and members of the public participating in its events.

The Company acknowledges its duties under relevant UK health and safety legislation and undertakes to conduct all activities in a manner that minimises foreseeable risks while recognising the nature of the events delivered.

All paranormal investigations, demonstrations, and activities are provided **for entertainment purposes only**. No claims are made regarding the existence, presence, or verification of paranormal phenomena.

2. SCOPE OF THIS POLICY

This policy applies to:

- All Kindred Spirit Investigations staff, volunteers, and contractors
- All guests and participants attending events
- All activities carried out during investigations, briefings, and demonstrations
- All venues hired or used by the Company

This policy must be read alongside:

- The Company's **Terms & Conditions**
- The **Privacy Policy**
- The **GDPR & Data Protection Policy**

- Any event-specific risk assessments and disclaimers

3. LEGAL FRAMEWORK

This policy has been prepared with regard to, including but not limited to:

- Health and Safety at Work etc. Act 1974
- Management of Health and Safety at Work Regulations 1999
- Occupiers' Liability Act 1957 and Occupiers' Liability Act 1984
- Control of Substances Hazardous to Health Regulations 2002 (COSHH)
- Equality Act 2010

4. RESPONSIBILITIES

Company Responsibilities

Kindred Spirit Investigations will:

- Conduct suitable and sufficient risk assessments for all events
- Provide clear safety briefings to participants
- Take reasonable steps to identify and manage hazards
- Ensure staff are competent to lead activities
- Maintain public liability insurance appropriate to the nature of the events

Staff Responsibilities

Staff and volunteers must:

- Follow all safety procedures and instructions
- Report hazards, incidents, or near-misses immediately
- Act responsibly and professionally at all times
- Challenge unsafe behaviour where necessary

Participant Responsibilities

Participants are required to:

- Follow all instructions given by staff
- Behave responsibly and consider the safety of others
- Declare any medical conditions that may affect participation
- Wear appropriate clothing and footwear

- Accept personal responsibility for their own conduct during events

5. NATURE OF ACTIVITIES & ENTERTAINMENT DISCLAIMER

Kindred Spirit Investigations provides guided paranormal investigation experiences using traditional and modern methods, including but not limited to:

- Scrying
- Table tipping
- Ouija boards
- Environmental and atmospheric monitoring devices

All such activities are conducted **solely for entertainment, recreational, and experiential purposes.**

The Company:

- Makes **no guarantees or representations** regarding paranormal activity
- Does **not claim scientific validation** of results
- Does **not provide spiritual, medical, psychological, or religious advice**
- Does **not encourage belief, dependency, or altered states**

Participation is entirely voluntary.

6. RISK AWARENESS & PARTICIPANT SUITABILITY

Events typically take place:

- At night
- In low-light conditions
- In older or historic buildings
- In locations that may have uneven surfaces, stairs, or confined spaces

Participants acknowledge that:

- Such environments carry inherent risks
- They attend **at their own risk**
- They are physically and mentally capable of participation

The Company reserves the right to:

- Refuse participation
- Remove individuals whose behaviour presents a safety risk

- Modify or terminate activities if conditions become unsafe

7. MEDICAL & WELLBEING CONSIDERATIONS

Participants are advised that events may not be suitable for individuals with:

- Severe anxiety or panic disorders
- Heart conditions
- Epilepsy or photosensitivity
- Mobility impairments (depending on venue)
- Sensitivity to low light or confined spaces

The Company accepts **no liability** for adverse reactions arising from a participant's failure to disclose relevant medical conditions.

8. EQUIPMENT SAFETY

All equipment used:

- Is non-invasive and non-hazardous
- Is used for demonstration and entertainment purposes only
- Does not emit harmful radiation or substances

Participants must not:

- Tamper with equipment
- Use devices without permission
- Use personal equipment without staff approval

9. VENUES & THIRD-PARTY PREMISES

Events are conducted in venues owned or managed by third parties.

- The Company does not act as the occupier for the purposes of the Occupiers' Liability Acts
- Responsibility for structural safety remains with the venue owner or manager
- The Company will take reasonable steps to identify obvious hazards but is not liable for latent defects beyond reasonable inspection

10. INCIDENTS & EMERGENCIES

- All incidents must be reported to staff immediately
- First aid provisions will be proportionate to the event
- Emergency exits and procedures will be identified during the safety briefing
- Staff may contact emergency services where necessary

11. ALCOHOL, DRUGS & BEHAVIOUR

- Alcohol and illegal drugs are strictly prohibited during events unless explicitly authorised by the venue
- Anyone suspected of being under the influence will be refused entry or removed
- Aggressive, reckless, or disruptive behaviour will not be tolerated

12. PHOTOGRAPHY, VIDEO & LIGHTING

- Photography and video recording may take place
- Flashing lights may be used intermittently
- Participants must inform staff of any sensitivities

13. LIMITATION OF LIABILITY

Nothing in this policy excludes or limits liability for:

- Death or personal injury caused by negligence
- Fraud or fraudulent misrepresentation
- Any matter which cannot be lawfully excluded

Subject to the above:

- Participation is at the participant's own risk
- The Company is not liable for loss, injury, distress, or damage arising from:
 - Inherent risks of the activity
 - Emotional responses or fear
 - Slips, trips, or falls where reasonable care has been taken
 - Acts or omissions of third parties
 - Failure to follow instructions

14. INSURANCE

Kindred Spirit Investigations maintains appropriate public liability insurance. Details are available upon reasonable request.

15. POLICY REVIEW

This policy will be reviewed:

- Annually
- Following any significant incident
- Following changes in law or operational practice